



Diversity Statistics

March 2020

**30 Finsbury Circus,
London, EC2M 7DT**

020 7628 7576

www.devonshires.com

**61% – Female
Solicitors**

**Over 73% of staff
attended a State
School in the UK**



C O N T E N T S P A G E

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Gender	Percentage
Male	36%
Female	56%
Prefer not to say	7%
Other	1%

Age categories	Percentage
16-24	15%
25-34	43%
35-44	20%
45-54	15%
55-64	7%

Ethnic group	Percentage
Asian/Asian British - Bangladeshi	1%
Asian/Asian British - Indian	3%
Asian/Asian British - Other	2%
Asian/Asian British - Pakistani	1%
Black/Black British - African	2%
Black/Black British - Caribbean	3%
Mixed - Other	2%
Mixed - White & Asian	1%
Other Ethnic Group - Arab	1%
Other Ethnic Group - Not listed	1%
Prefer Not to Say	11%
White - British	61%
White - Irish	2%
White - Other	9%

Sexual orientation	Percentage
Bi	0.4%
Heterosexual/straight	90%
Gay/lesbian	3.95%
Other	0.4%
Prefer not to say	5.25%

Caring responsibility (not in a paid capacity)	Percentage
Yes, 1-19 hours/week	2.37%
Yes, 50+ hours/week	0.59%
No	91.52%
Prefer not to say	5.52%

School attended	Percentage
Attended school outside the UK	8.18%
Don't know	0.74%
Other	0.37%
Prefer not to say	2.97%
UK independent/fee-paying school (no bursary)	4.09%
UK independent/fee-paying school (bursary)	9.67%
UK state run or funded school (non-selective)	40.52%
UK state run or funded school (selective on academic, faith or other grounds)	19.33%
UK state school (general)	14.13%

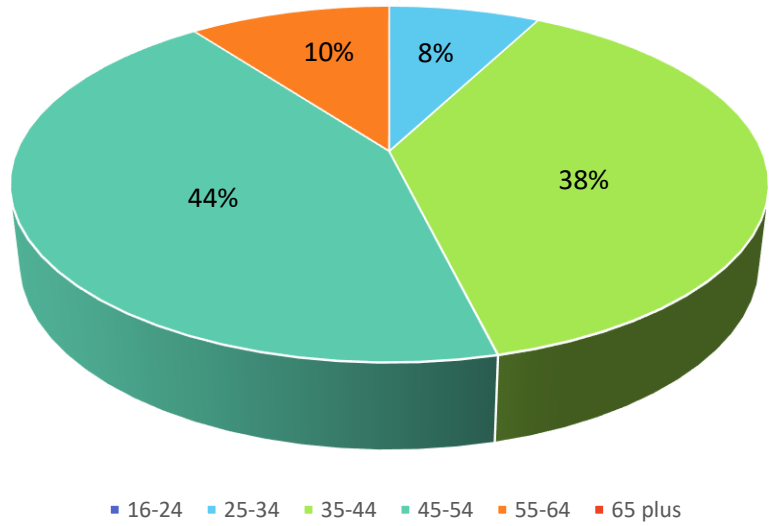
Religion/belief	Percentage
Any other religion	0.79%
Buddhist	0.4%
Christian	36.76%
Hindu	1.98%
Jewish	2.37%
Muslim	7.51%
Sikh	1.19%
No religion/belief	43.87%
Prefer not to say	5.13%

Disability (Equality Act 2010)	Percentage
Yes	2%
No	98%

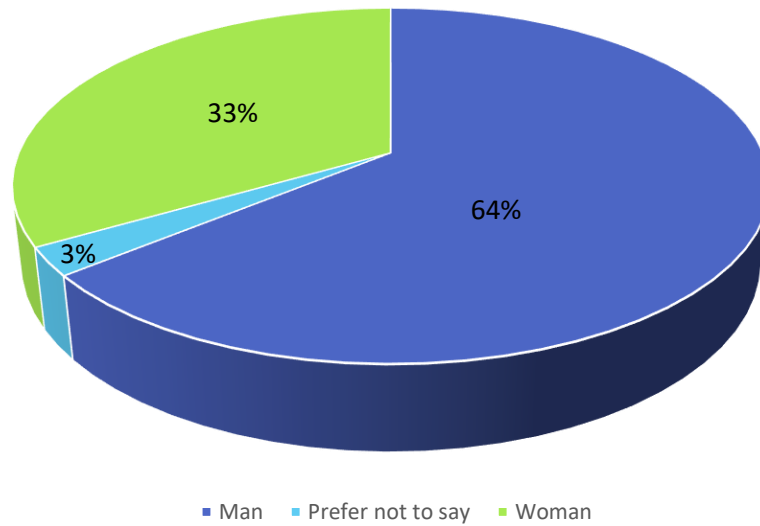
Data is accurate as at 4th March 2020
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 City of London, Greater London and UK data obtained from 2011 Census

PARTNERS

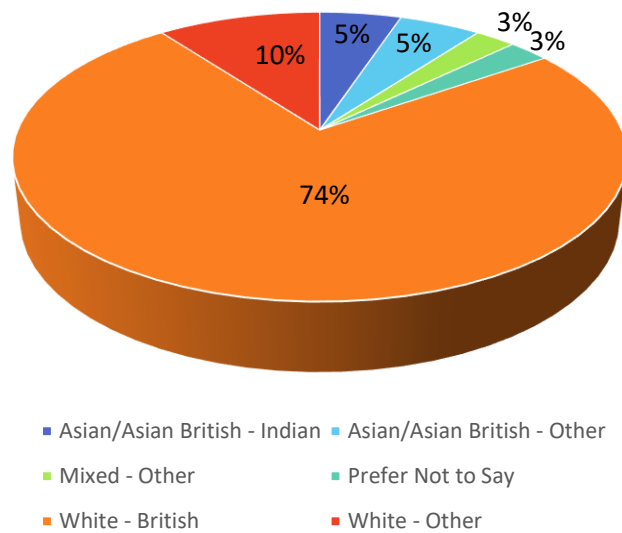
Age



Gender

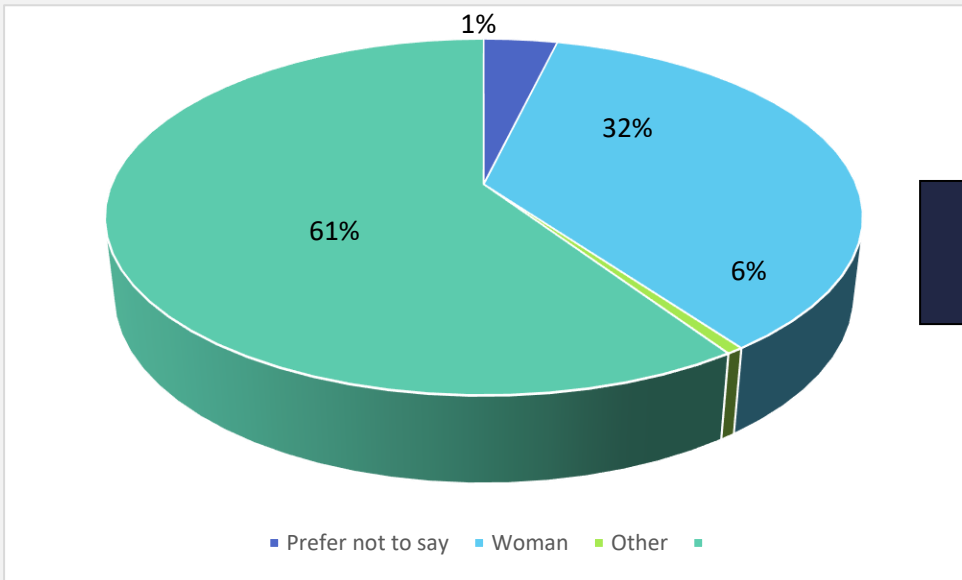
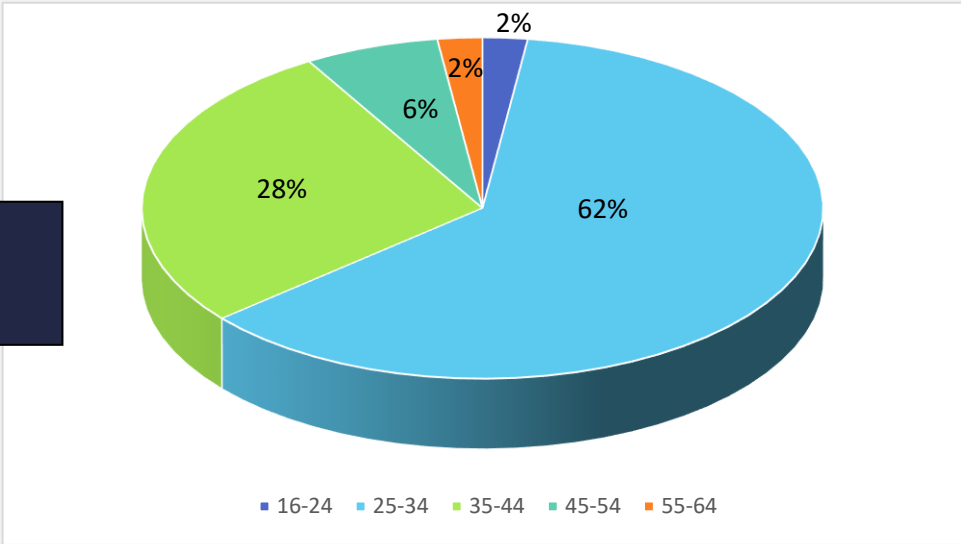


Ethnic Origin



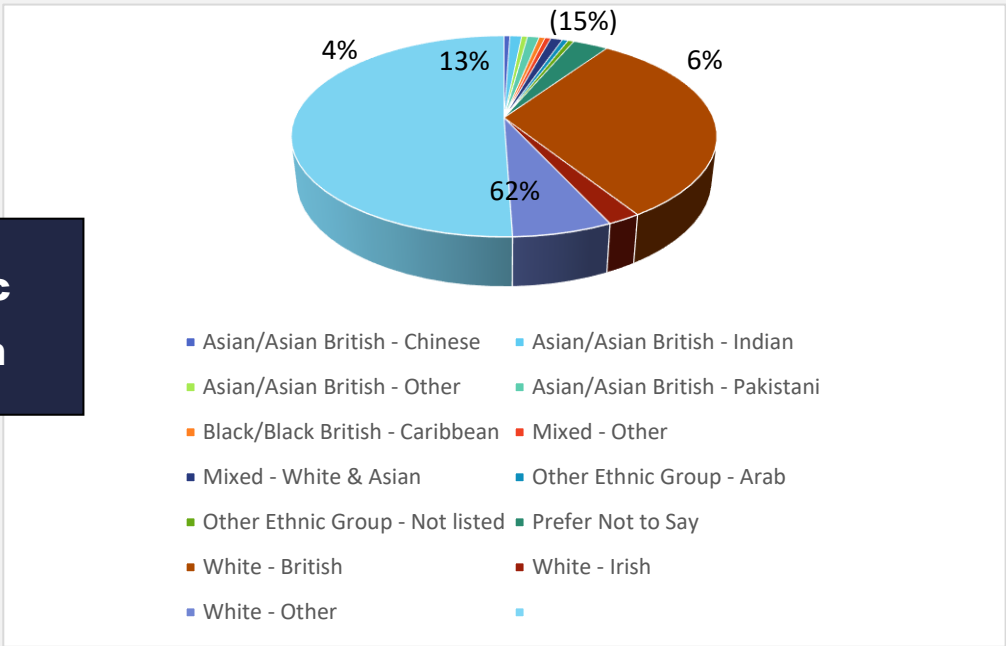
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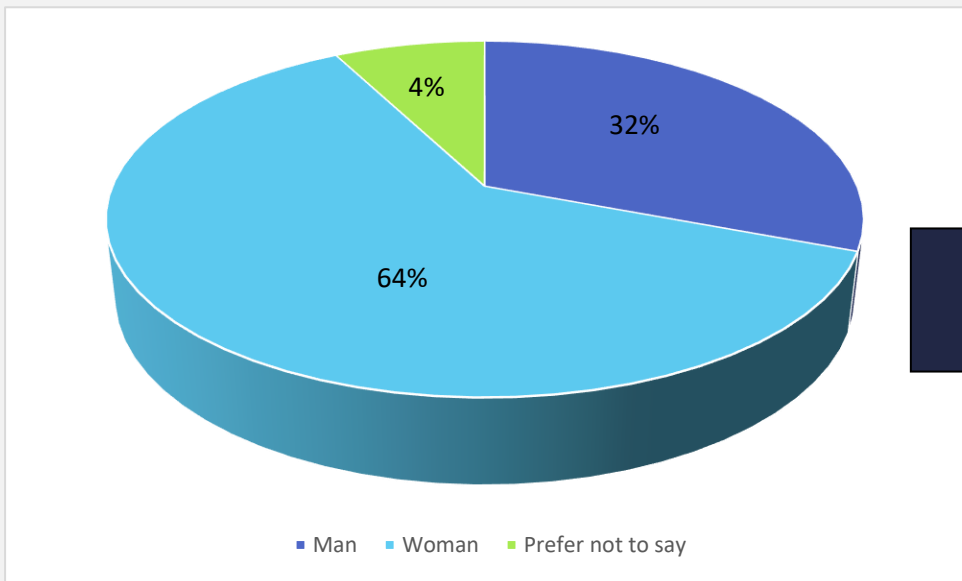
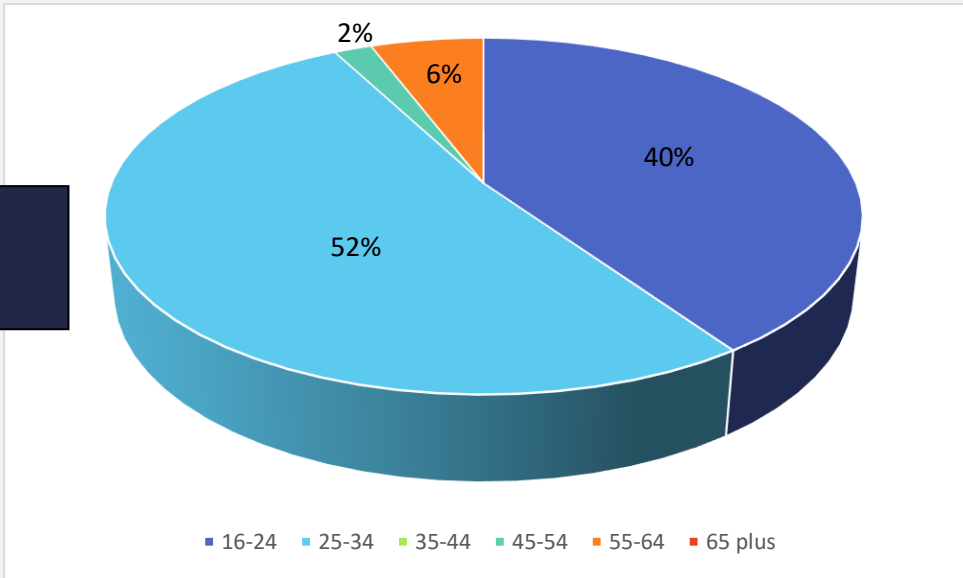
Gender

Ethnic Origin



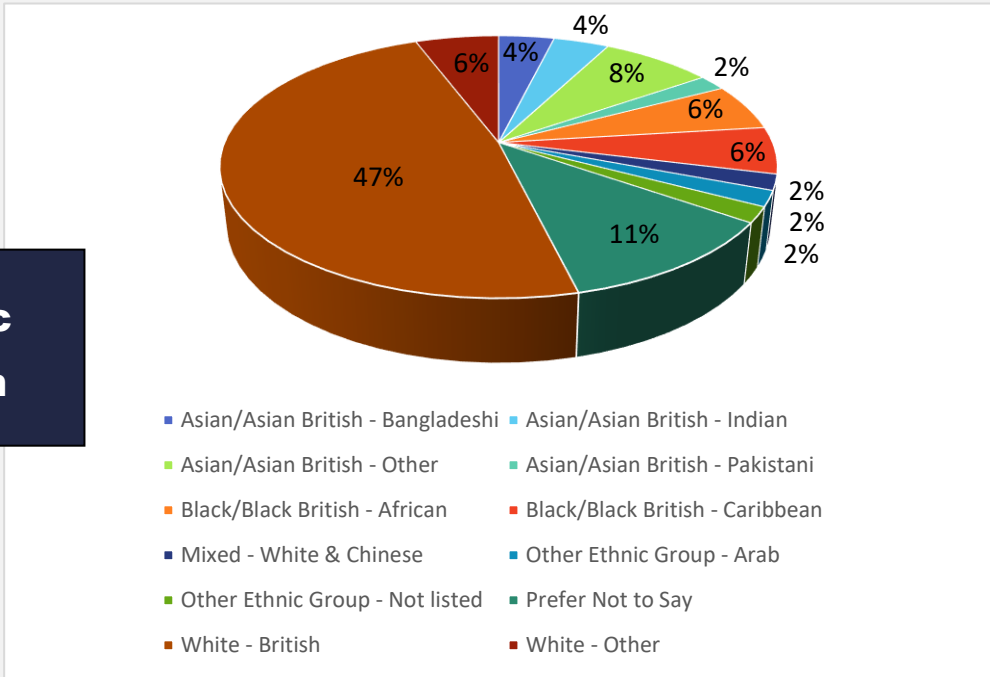
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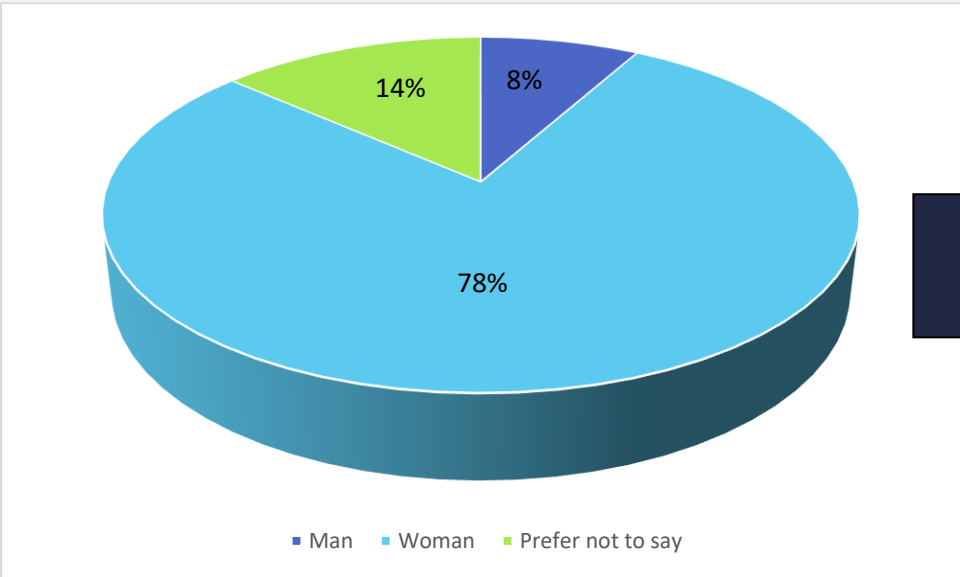
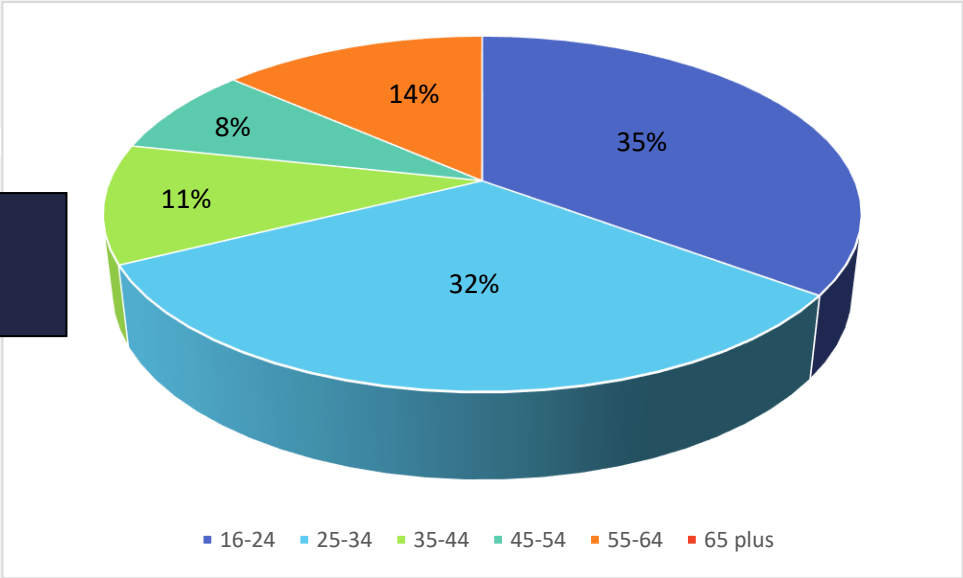
Gender

Ethnic Origin

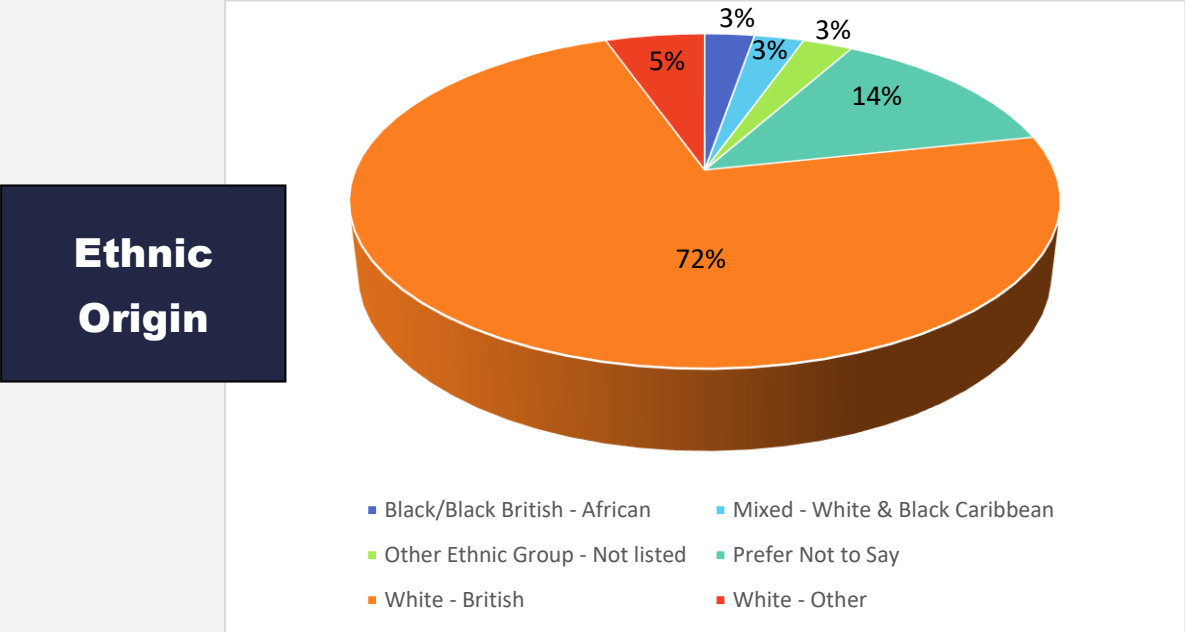


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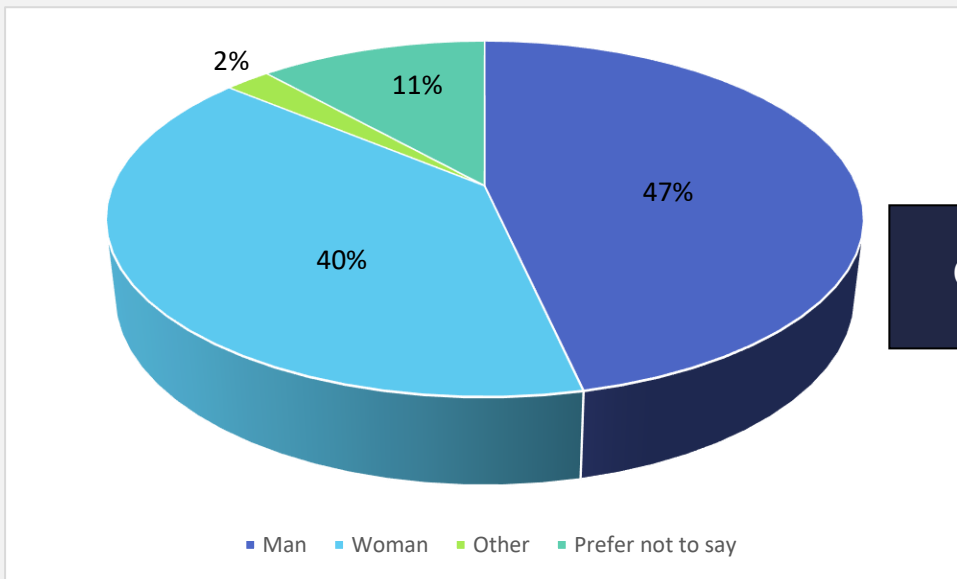
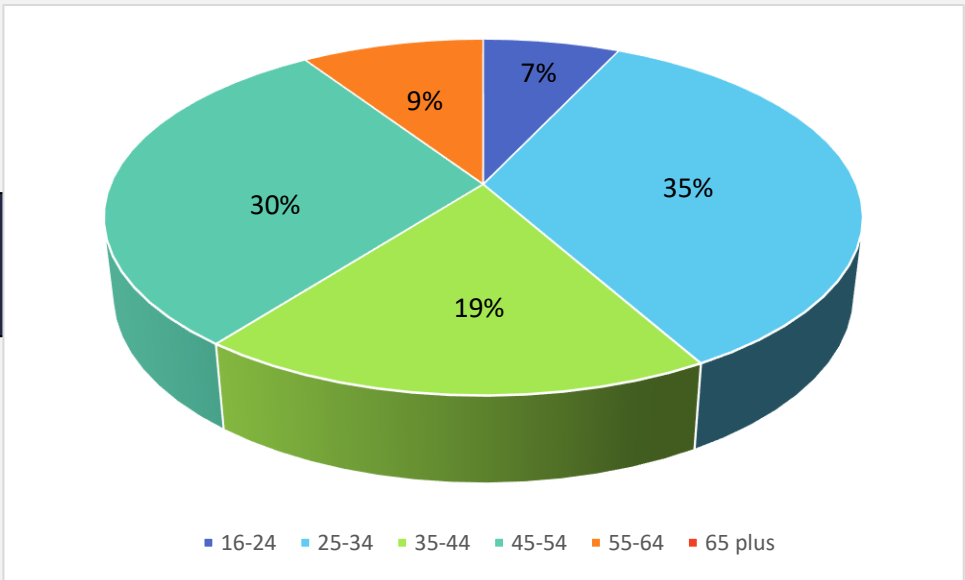


Ethnic Origin

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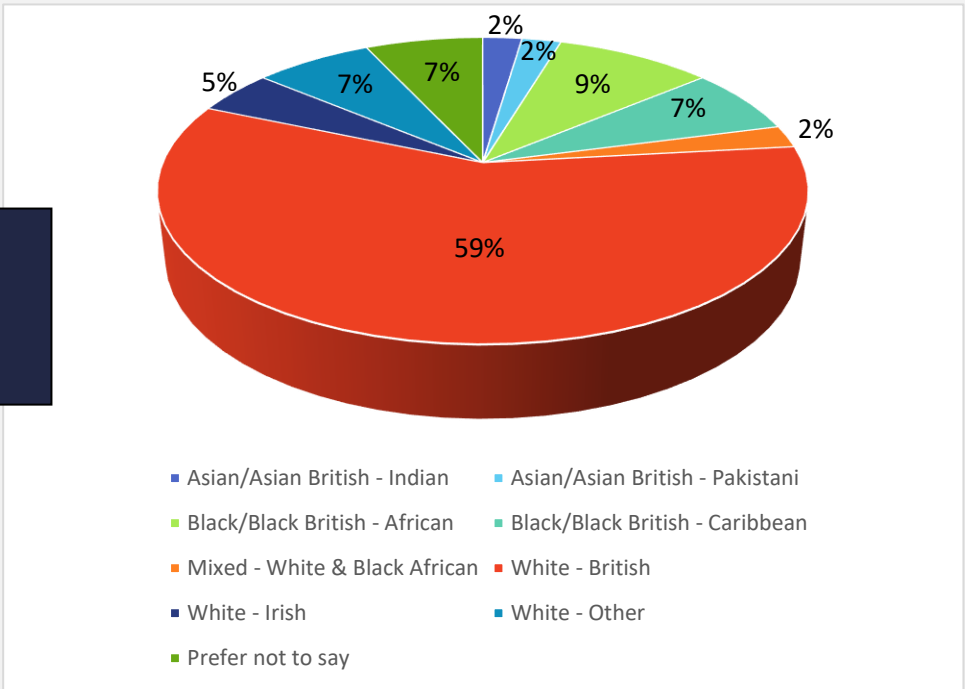
Age

Age



Gender

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B E N C H M A R K I N G

Gender	Devonshires	City of London	Greater London	UK
Male	39%	55.4%	49.7%	50.1%
Female	61%	44.6%	50.3%	49.9%

Ethnicity	Devonshires	City of London	Greater London	UK
White	72%	80%	60%	86%
Asian	7%	13%	18%	7.5%
Black	5%	3%	13%	3%
Mixed/Other	5%	4%	5%	2.2%
Prefer not to say	11%	0%	0%	0%

Disability	Devonshires	City of London	Greater London	UK
Identifies as disabled	2%	11.5%	17%	16%

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