



**62% – Female  
Employees**

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**34 – Average  
Employee Age**

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**25 – Languages  
Spoken**

**30 Finsbury Circus,  
London, EC2M 7DT**

**020 7628 7576**

**[www.devonshires.com](http://www.devonshires.com)**

**Diversity Statistics – July 2017**

# C O N T E N T S P A G E

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# FIRM OVERVIEW

Gender	
Male	37.6%
Female	62.4%

Age	
16-24	13.7%
25-34	47.4%
35-44	20.1%
45-54	15.4%
55-64	3.4%
65+	0%

Disability	
No	98.3%
Yes	1.7%

Limited day to day activities	
No	98.7%
Yes	1.3%

Ethnicity	
Asian / Asian British	12.4%
Black / Black British	5.6%
Mixed / Multiple Ethnic Groups	2.6%
White	59.0%
Other	0.4%
Prefer Not to Say	20.1%

Socio-economic Background - School	
UK State School	73.9%
UK independent school / fee paying school	11.1%
Attended School outside the UK	4.7%
Fee-paying school outside the UK	3.8%
Prefer Not to Say	6.4%

Socio-economic Background - University	
Individuals are first generation to attend university	53.0%
Attended University but not as first generation	25.2%
Did not attend University	15.4%
Prefer Not to Say	6.4%

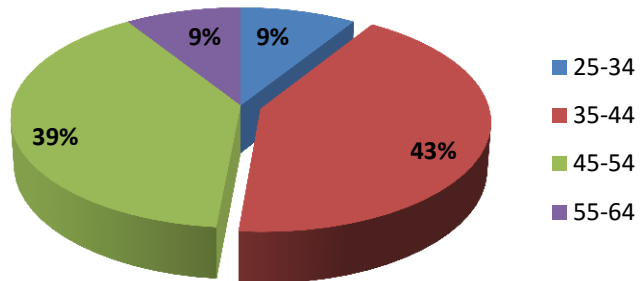
Caring Responsibilities - Primary Carer for a Child Under 18	
Yes	36.3%
No	58.5%
Prefer not to say	5.1%

Caring Responsibilities - Do you look after or give help, support because of illness/disability	
No	93.2%
1-19 hours	6.0%
20-49 hours	0.9%

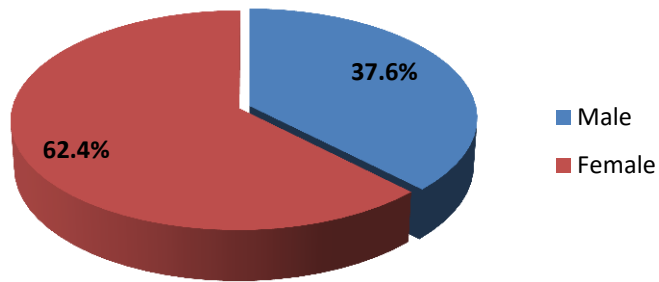
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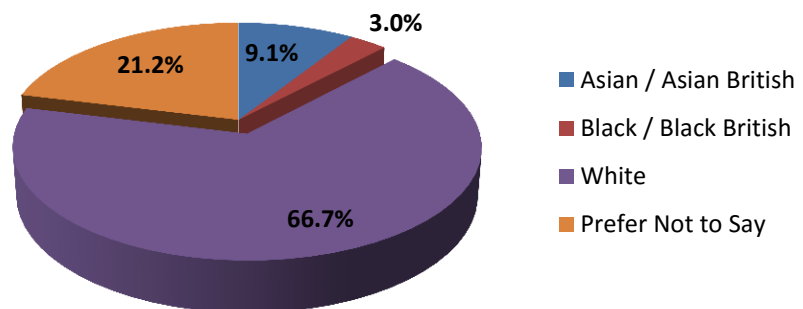
### Age Profile



### Gender



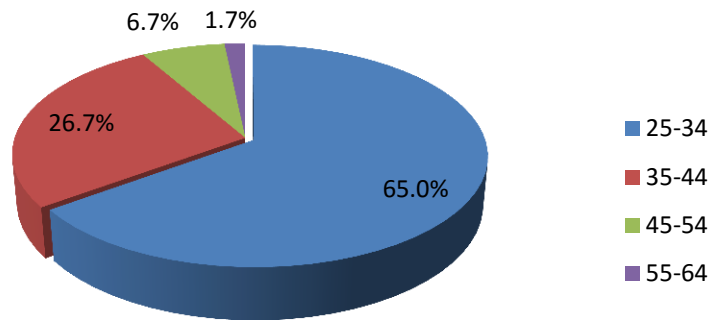
### Ethic Group



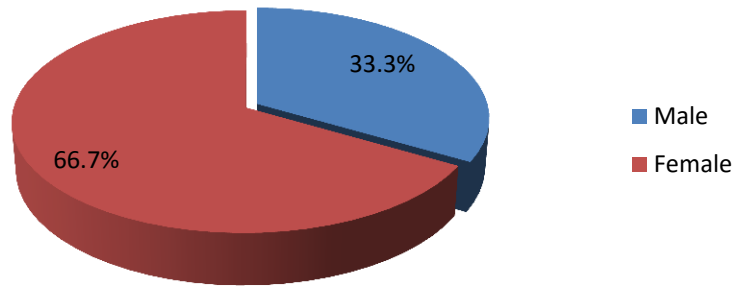
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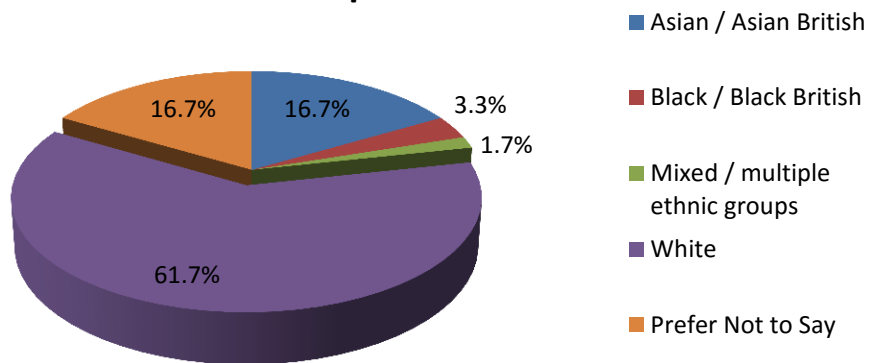
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### Gender



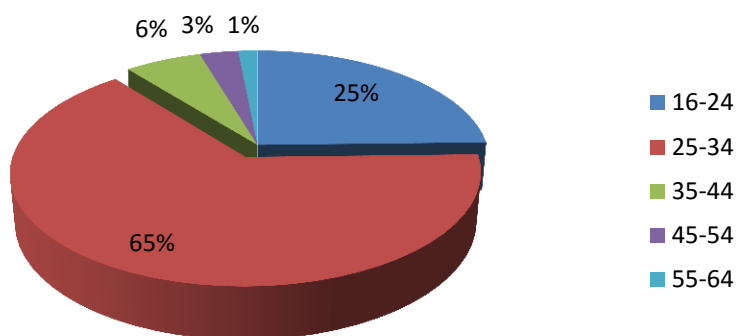
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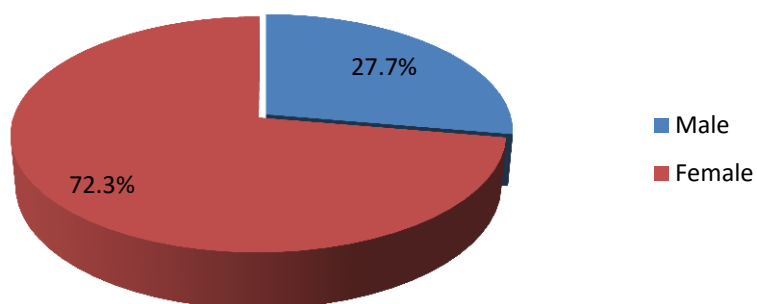
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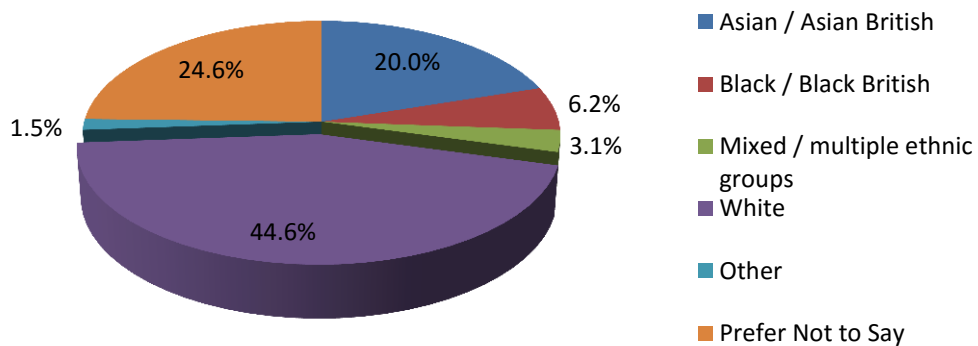
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### Gender



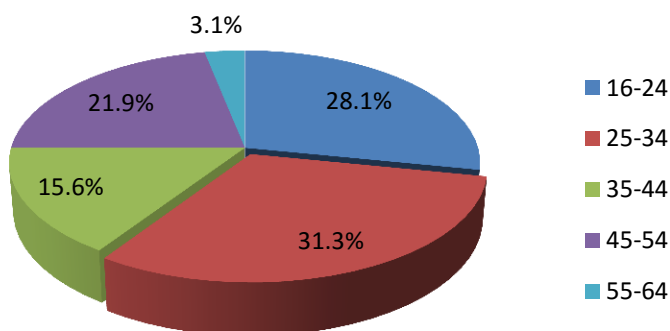
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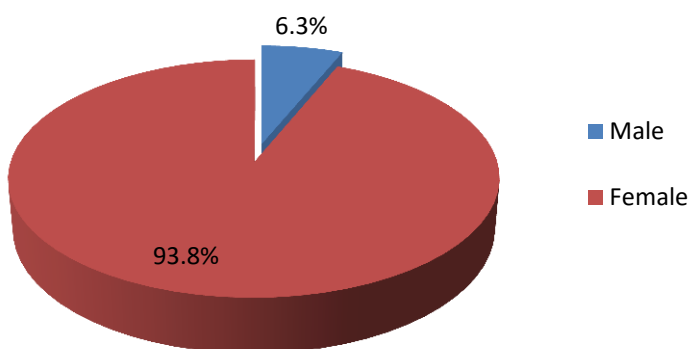
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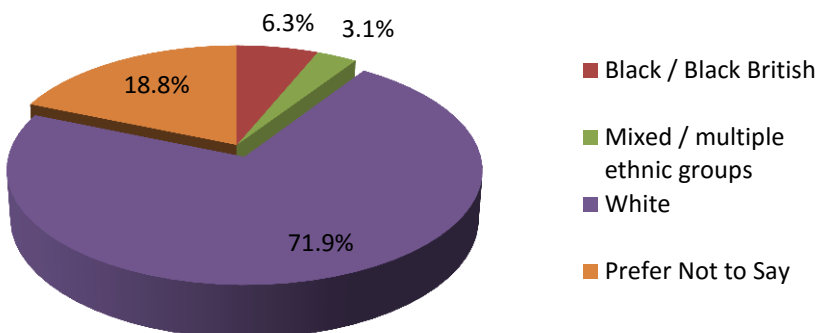
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### Gender



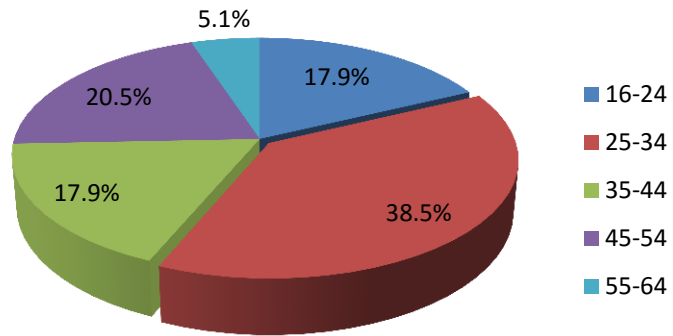
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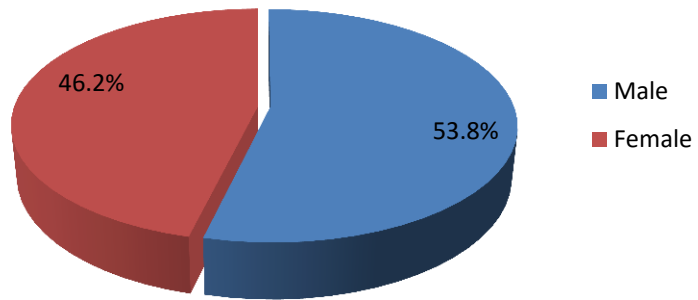
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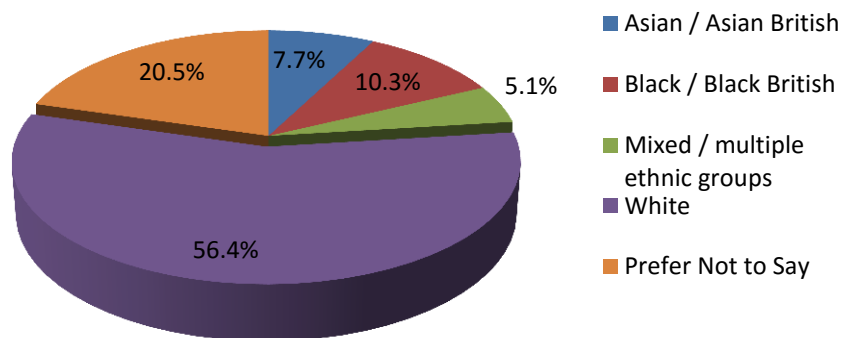
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### Gender



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# B E N C H M A R K I N G

Gender	Devonshires	City of London	Greater London	UK
Male	37.6%	55.4%	49.7%	50.1%
Female	62.4%	44.6%	50.3%	49.9%

Ethnicity	Devonshires	City of London	Greater London	UK
White	59%	80%	60%	86%
Asian	12.4%	13%	18%	7.5%
Black	5.6%	3%	13%	3%
Mixed/Other	2.9%	4%	5%	2.2%
Prefer not to say	20.1%	0%	0%	0%

Disability	Devonshires	City of London	Greater London	UK
Identified as disabled	1.7%	11.5%	17%	16%

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