



Diversity Statistics

November 2020

**30 Finsbury Circus,
London, EC2M 7DT**

020 7628 7576

www.devonshires.com

**63% – Female
Solicitors**

**Over 75% of staff
attended a State
School in the UK**



C O N T E N T S P A G E

Diversity Statistics Firm Overview	3
Diversity Statistics by Role Category	4
Benchmark Statistics	9

Gender	Percentage
Male	35%
Female	55%
Prefer not to say	9%
Other	1%

Age categories	Percentage
16-24	14%
25-34	42%
35-44	20%
45-54	16%
55-64	8%
65+	0%

Ethnic group	Percentage
Asian/Asian British - Bangladeshi	1.17%
Asian/Asian British - Chinese	0.39%
Asian/Asian British - Indian	3.52%
Asian/Asian British - Other	3.52%
Asian/Asian British - Pakistani	0.78%
Black/Black British - Other	1.17%
Black/Black British - African	2.34%
Black/Black British - Caribbean	2.34%
Mixed - Other	0.78%
Mixed - White & Asian	0.78%
Mixed - White & Black Caribbean	0.39%
Mixed - White & Black African	0.39%
Mixed - White & Chinese	0.39%
Other Ethnic Group - Arab	0.78%
Other Ethnic Group - Not listed	0.78%
Prefer Not to Say	5.47%
White - British	64.84%
White - Irish	1.95%
White - Other	8.20%

Sexual orientation	Percentage
Bi	0.39%
Heterosexual/straight	84.77%
Gay/lesbian	3.13%
Other	0.39%
Prefer not to say	11.33%

Caring responsibility (not in a paid capacity)	Percentage
Yes	4%
No	93%
Prefer not to say	3%

Religion/belief	Percentage
Any other religion	0.78%
Buddhist	0.39%
Christian	35.94%
Hindu	2.34%
Jewish	1.56%
Muslim	5.86%
Sikh	1.17%
No religion/belief	41.02%
Prefer not to say	10.94%

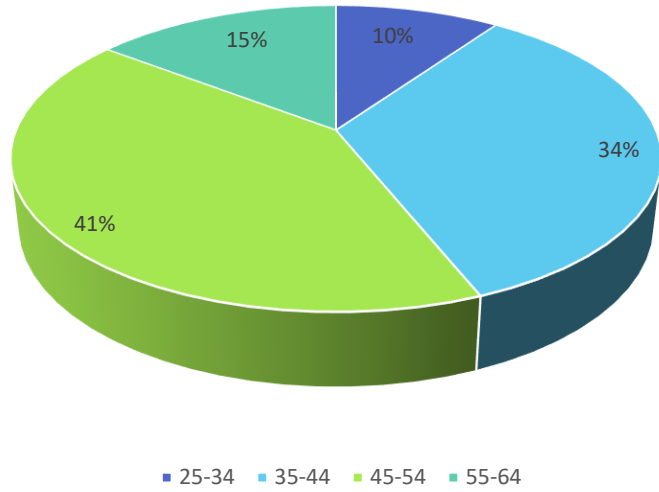
School attended	Percentage
Attended school outside the UK	6%
Don't know/Other	1%
Prefer not to say	2%
UK independent/fee-paying school (no bursary)	12%
UK independent/fee-paying school (bursary)	4%
UK state run or funded school (non-selective)	43%
UK state run or funded school (selective on academic, faith or other grounds)	17%
UK state school (general)	15%

Disability (Equality Act 2010)	Percentage
Yes	2%
No	98%

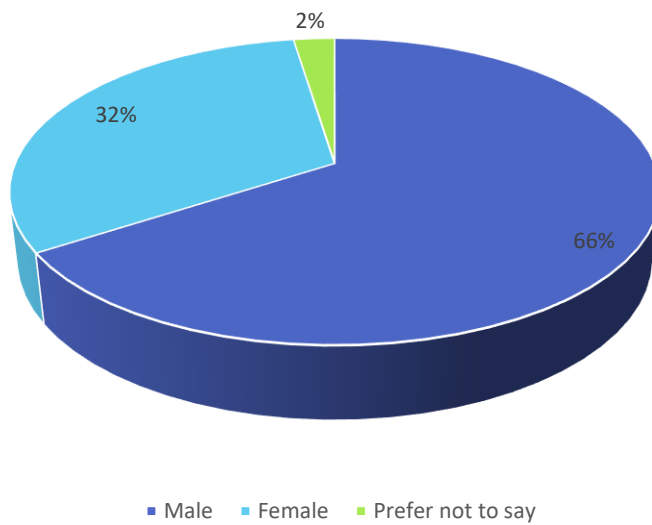
Data is accurate as at 23rd November 2020
 Data is representative of those that responded to the survey
 City of London, Greater London and UK data obtained from 2011 Census

PARTNERS

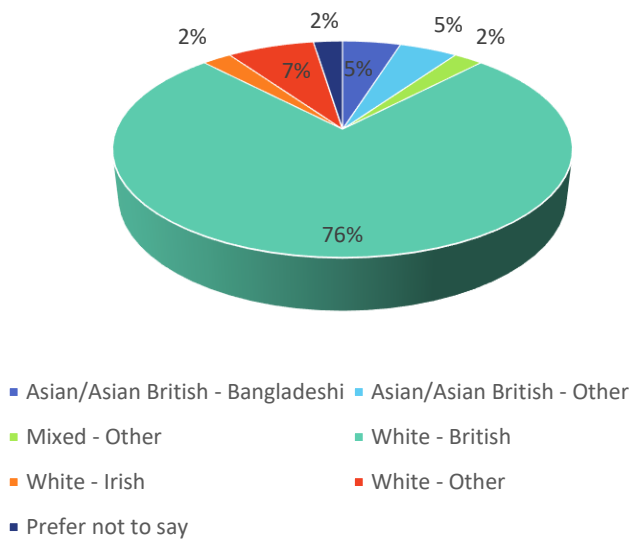
Age



Gender

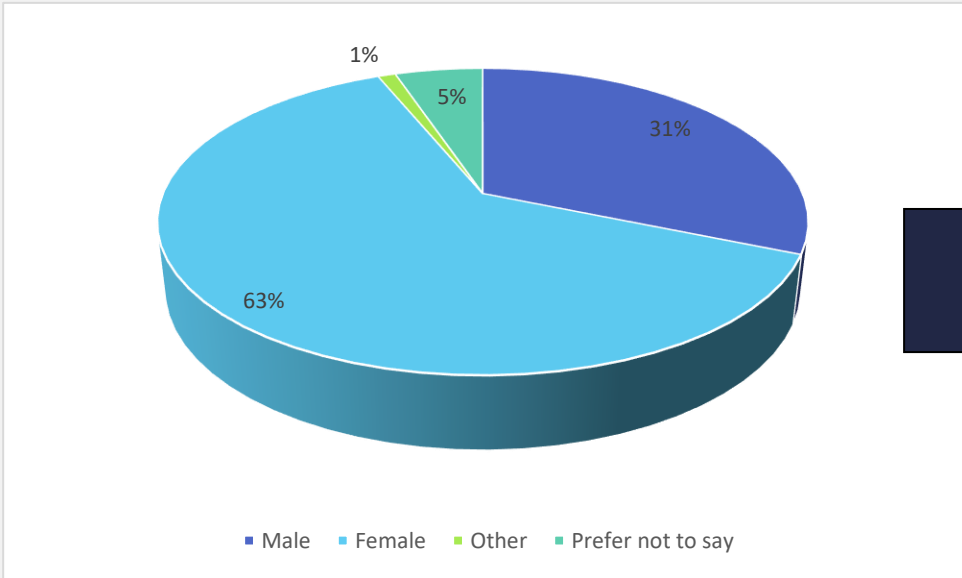
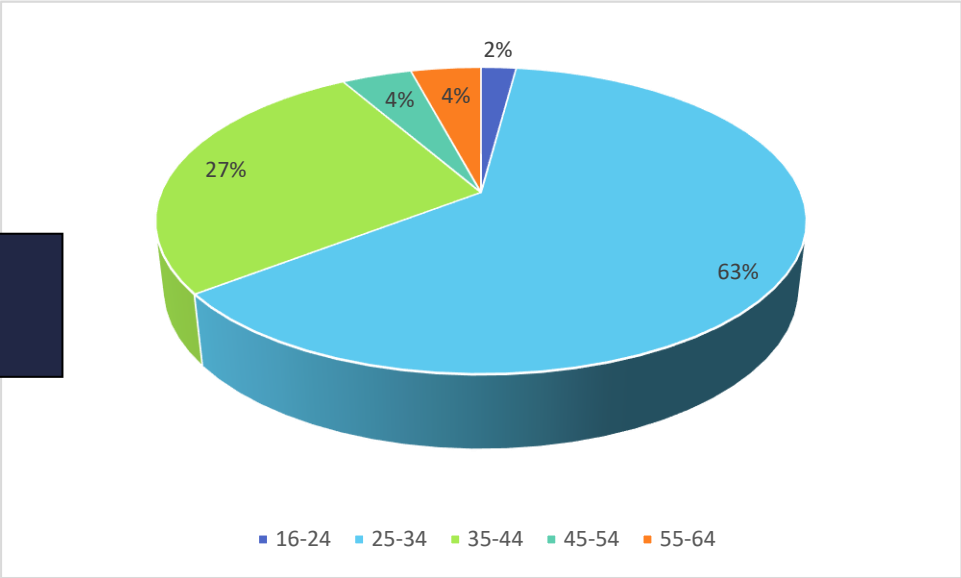


Ethnic Origin



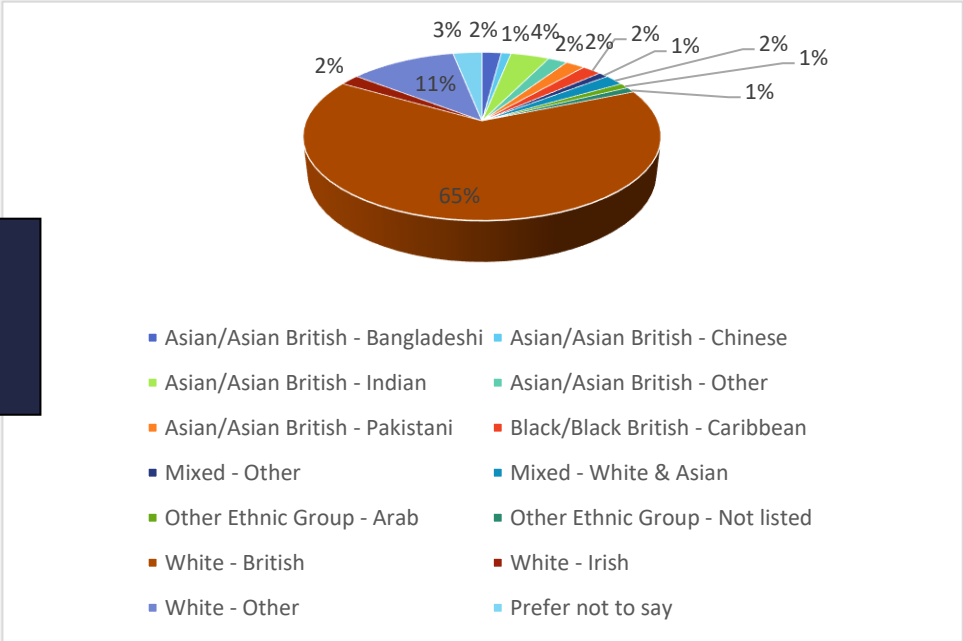
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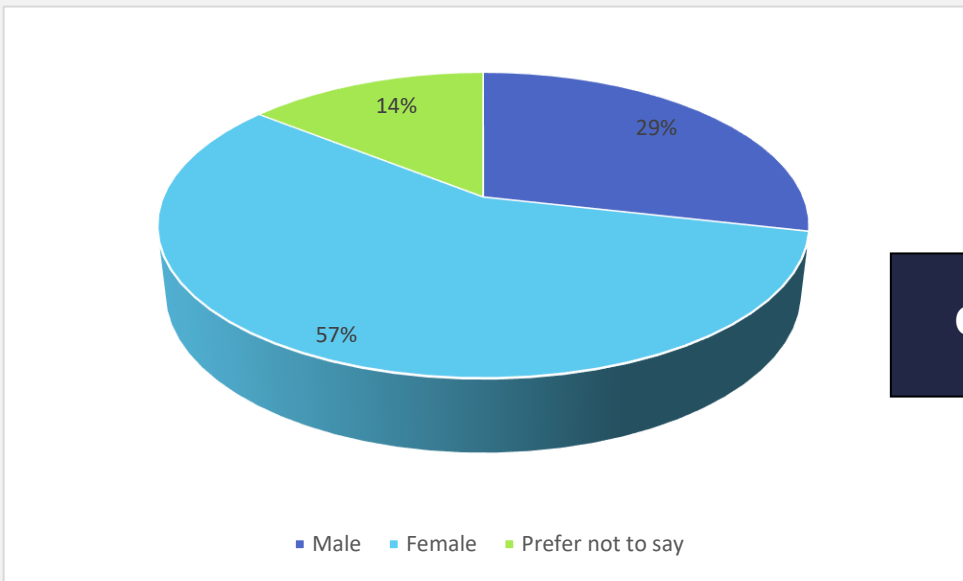
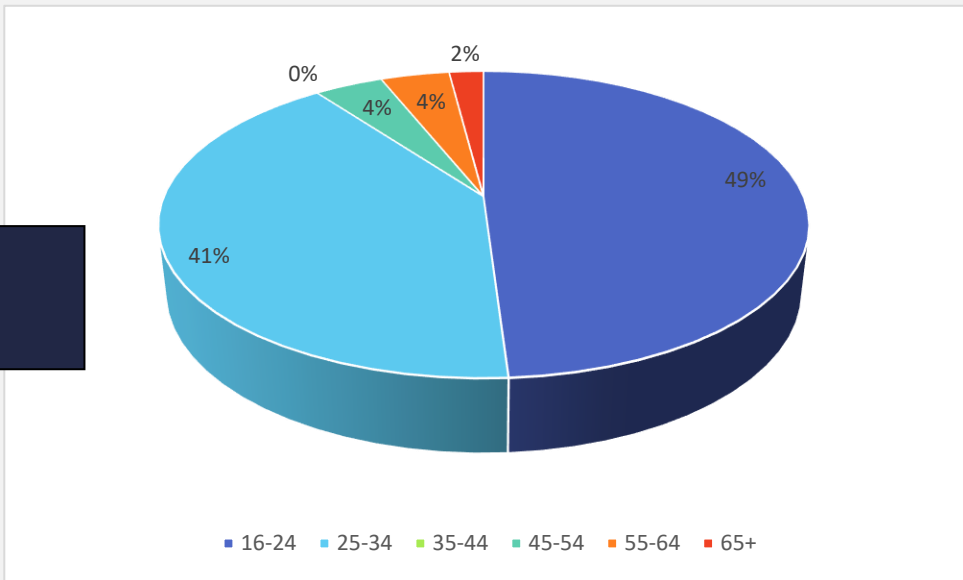
Gender

Ethnic Origin



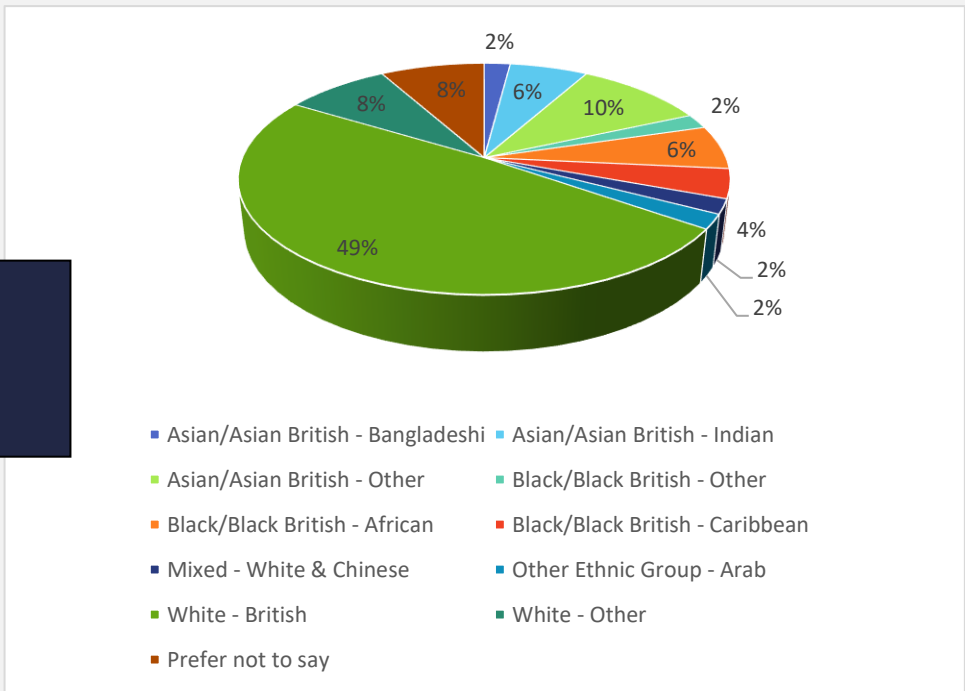
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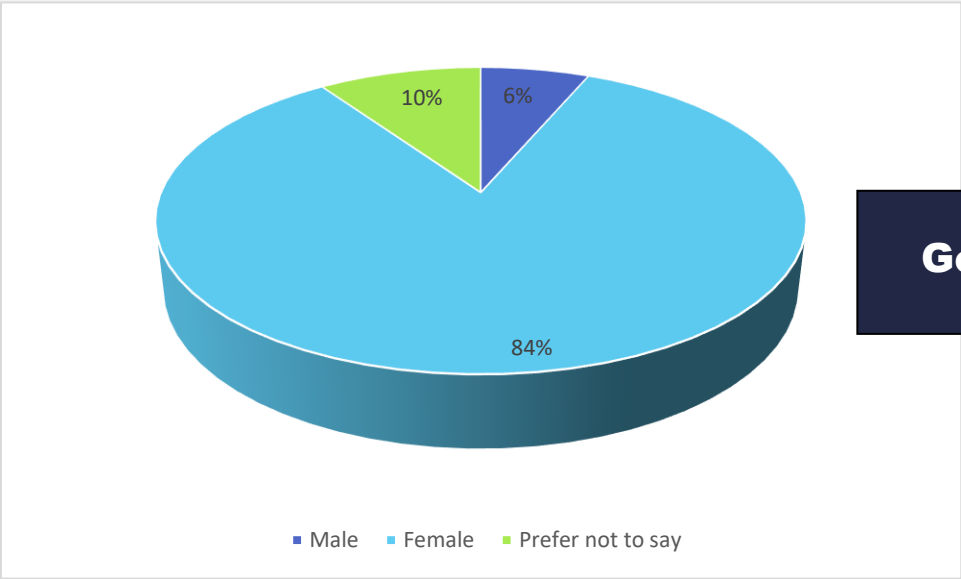
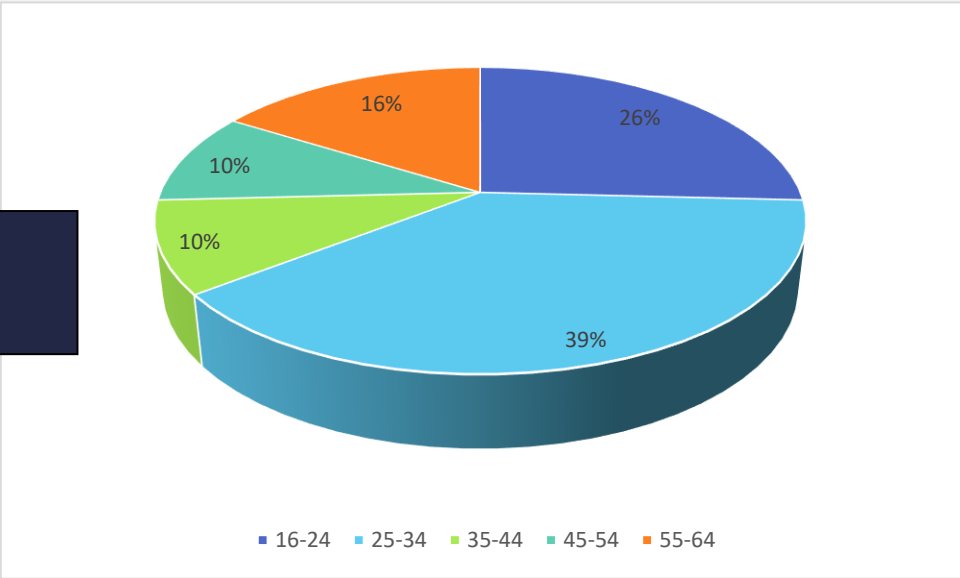
Gender

Ethnic Origin



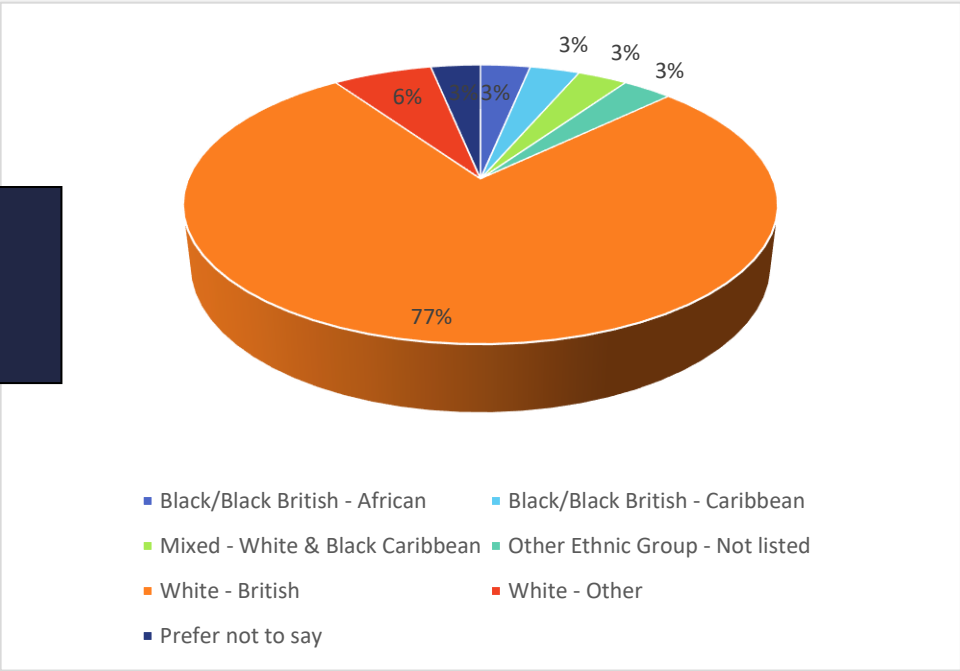
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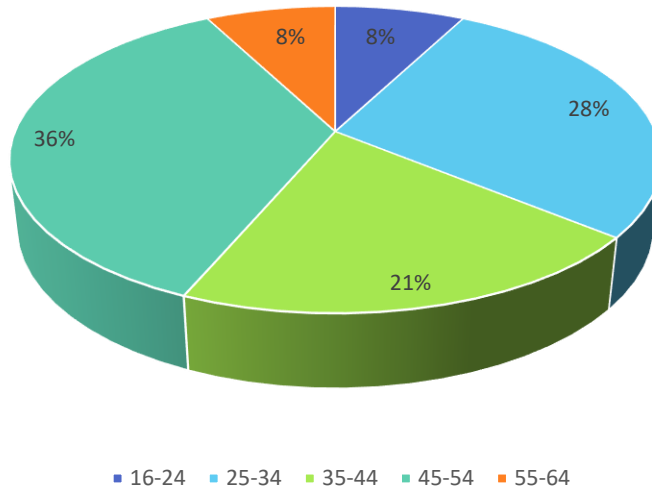
Gender

Ethnic Origin

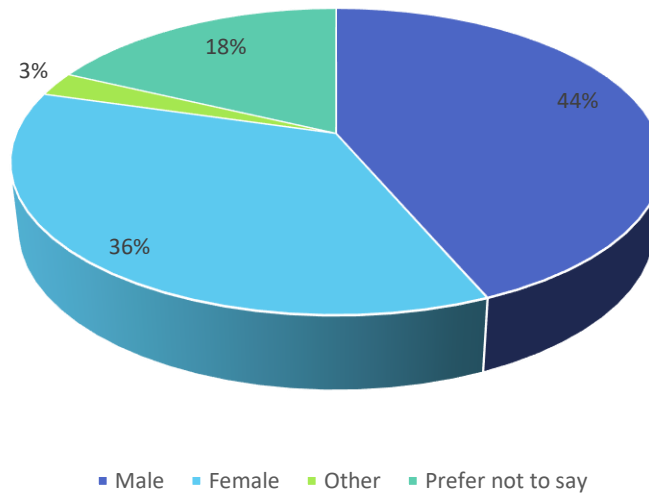


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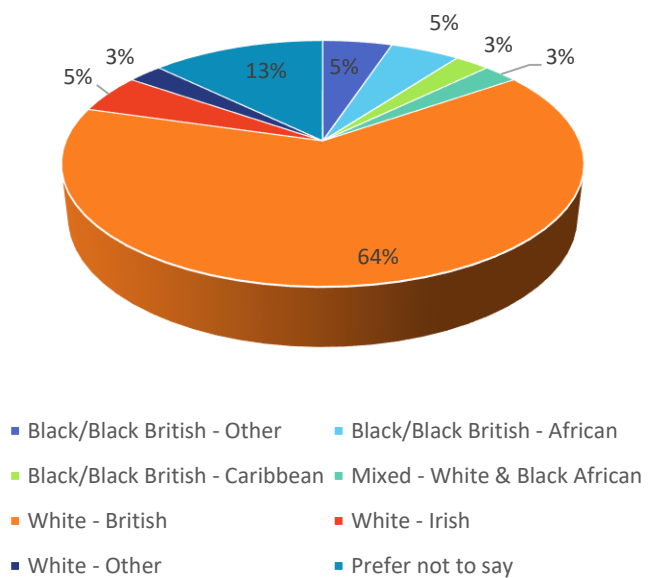
Age



Gender



Ethnic Origin



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B E N C H M A R K I N G

Gender	Devonshires	City of London	Greater London	UK
Male	40%	55.4%	49.7%	50.1%
Female	60%	44.6%	50.3%	49.9%

Ethnicity	Devonshires	City of London	Greater London	UK
White	75%	80%	60%	86%
Asian	9%	13%	18%	7.5%
Black	6%	3%	13%	3%
Mixed/Other	4%	4%	5%	2.2%
Prefer not to say	5%	0%	0%	0%

Disability	Devonshires	City of London	Greater London	UK
Identifies as disabled	2%	11.5%	17%	16%

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