



# Devonshires

**Diversity Statistics**

**July 2019**

**30 Finsbury Circus,  
London, EC2M 7DT**

**020 7628 7576**

**[www.devonshires.com](http://www.devonshires.com)**

**56% – Female  
Solicitors**

—  
**Over 72% of staff  
attended a State  
School in the UK**



# C O N T E N T S P A G E

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Notes:

- 1) Data is accurate as at 2 July 2019
- 2) Data is representative of those that responded to the survey
- 3) City of London, Greater London and UK data obtained from 2011 Census

# FIRM OVERVIEW

Gender	Percentage
Male	39%
Female	58%
Prefer not to say	2%
Other	1%

Disability (Equality Act 2010)	Percentage
Yes	2%
No	94%
Prefer not to say	4%

Age categories	Percentage
16-24	17%
25-34	42%
35-44	18%
45-54	15%
55-64	5%
65+	1%
Prefer not to say	2%

Religion/belief	Percentage
Any other religion	0.4%
Buddhist	0.4%
Christian	38%
Hindu	2%
Jewish	2%
Muslim	7%
Sikh	2%
No religion/belief	43%
Prefer not to say	6%

Ethnic group	Percentage
Any other Asian background	2.76%
Any other ethnic group	1.18%
Any other Mixed/Multiple ethnic background	1.57%
Any other White background	7.09%
Asian/Asian British: Bangladeshi	1.57%
Asian/Asian British: Chinese	0.39%
Asian/Asian British: Indian	3.15%
Asian/Asian British: Pakistani	1.97%
Black/Black British: African	2.36%
Black/Black British: Caribbean	3.54%
Mixed/multiple ethnic groups: White and Black African	0.39%
Mixed/multiple ethnic groups: White and Black Caribbean	0.39%
Mixed/multiple ethnic groups: White and Chinese	0.39%
Mixed/multiple ethnic groups: White and Asian	0.79%
Other ethnic group: Arab	0.79%
Prefer not to say	2.76%
White: British/English/Welsh/Northern Irish/Scottish	66.14%
White: Irish	2.36%

Sexual orientation	Percentage
Bi	0.4%
Heterosexual/straight	90%
Gay/lesbian	3.95%
Other	0.4%
Prefer not to say	5.14%

School attended	Percentage
Attended school outside the UK	8.7%
Don't know	1.19%
Other	0.4%
Prefer not to say	3.16%
UK independent/fee-paying school (no bursary)	9.88%
UK independent/fee-paying school (bursary)	4.35%
UK state run or funded school (non-selective)	48.22%
UK state run or funded school (selective on academic, faith or other grounds)	24.11%

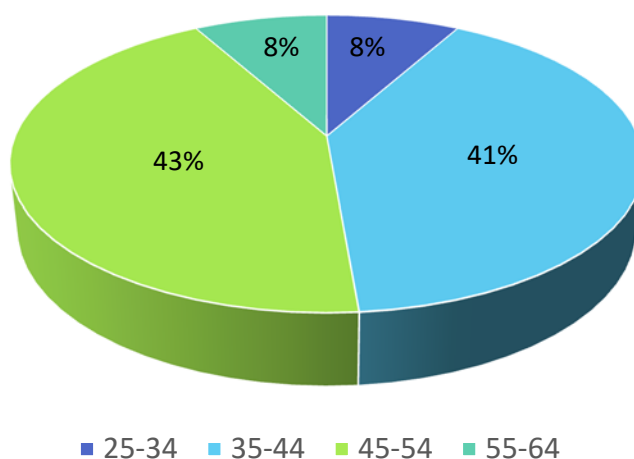
Caring responsibility (not in a paid capacity)	Percentage
Yes, 1-19 hours/week	4%
Yes, 50+ hours/week	0.4%
No	91%
Prefer not to say	4.74%

Notes:

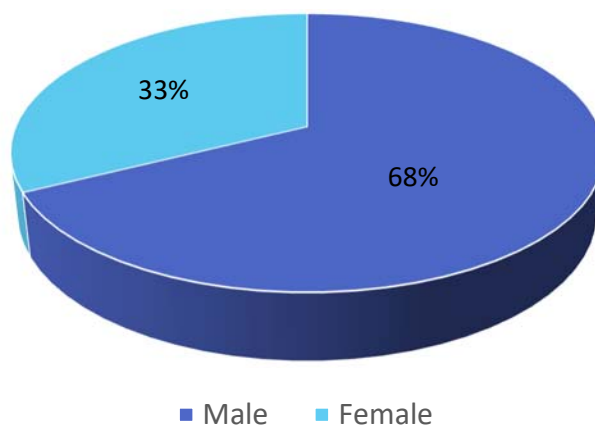
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# PARTNERS

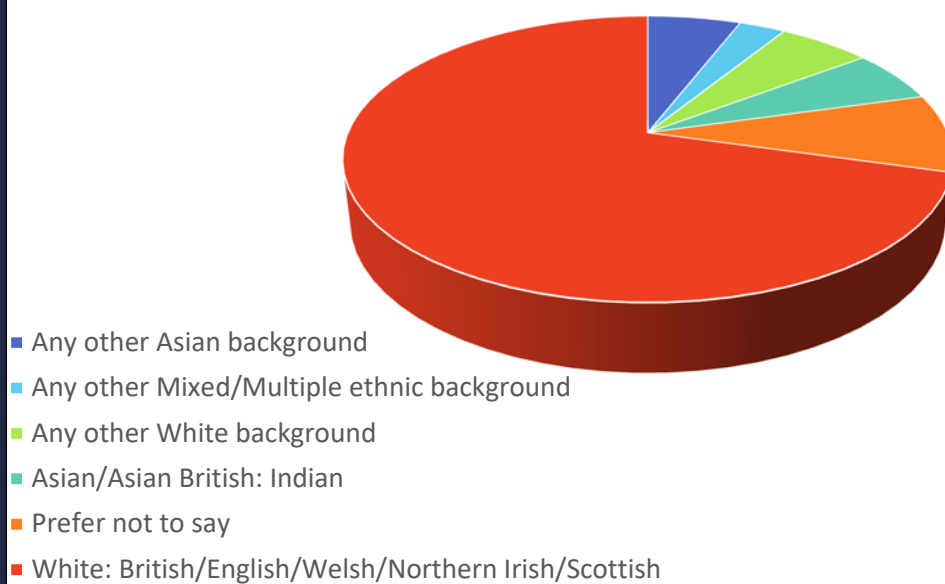
## Age



## Gender



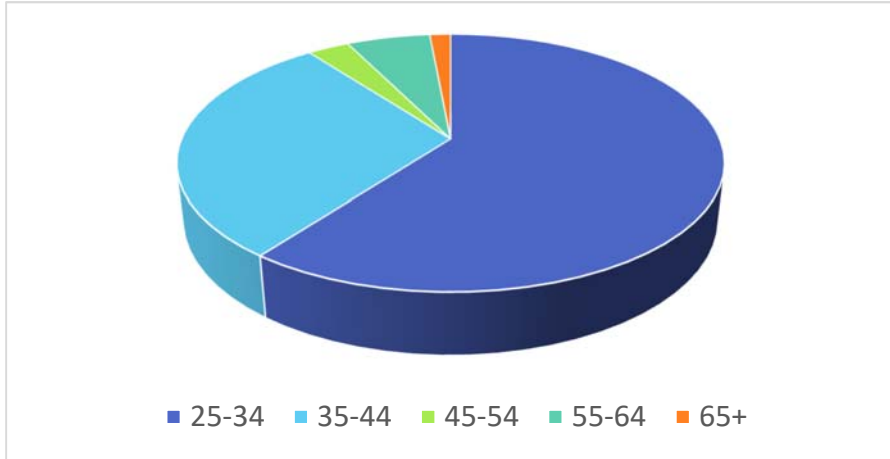
## Ethnic Origin



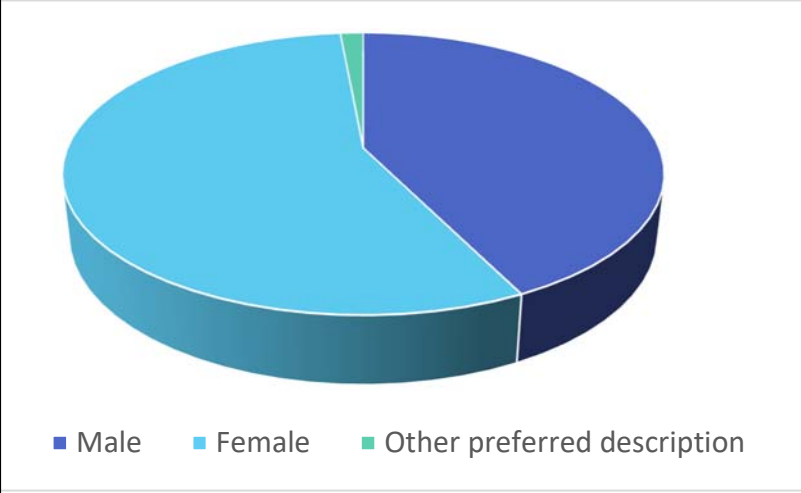
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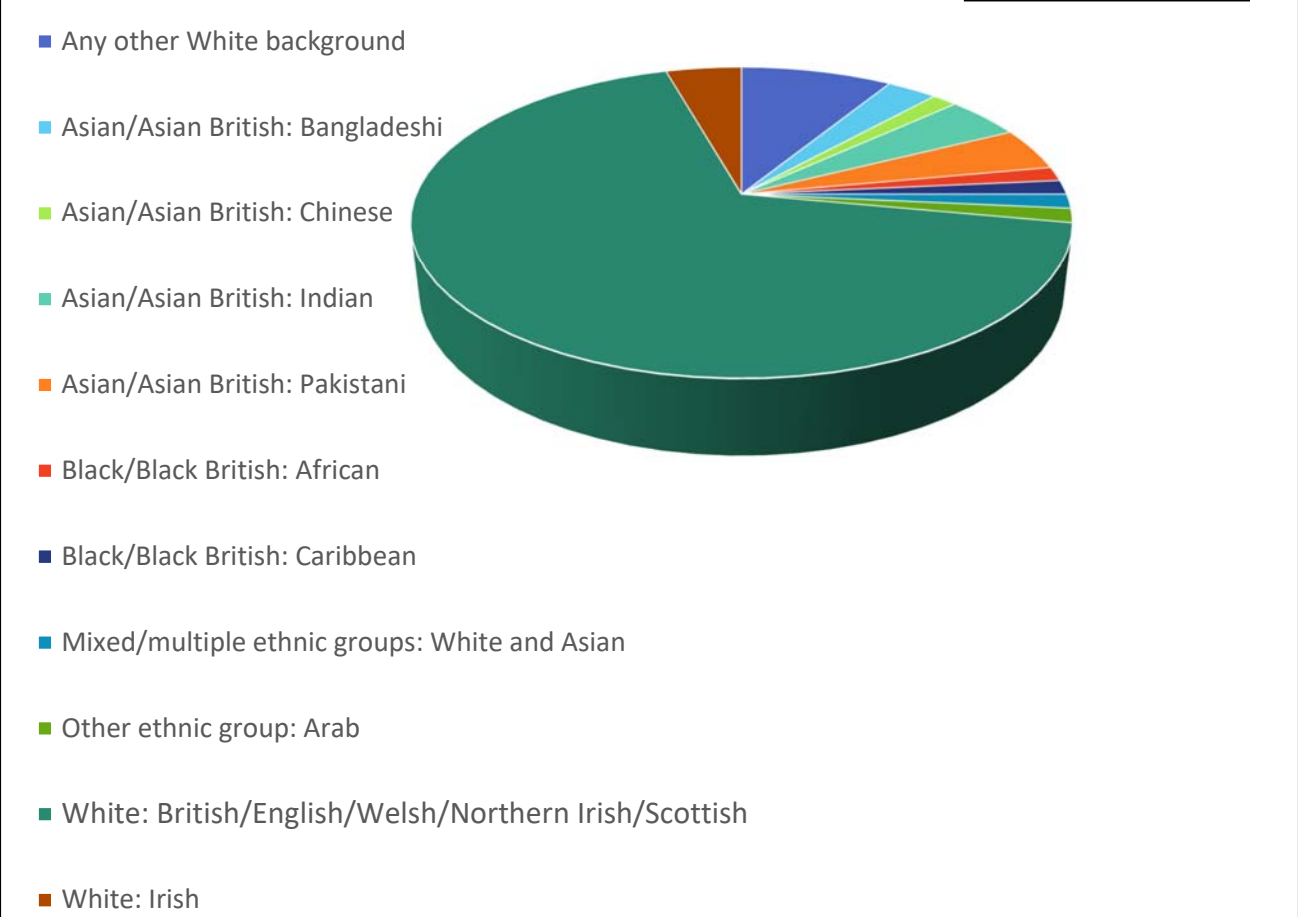
**Age**



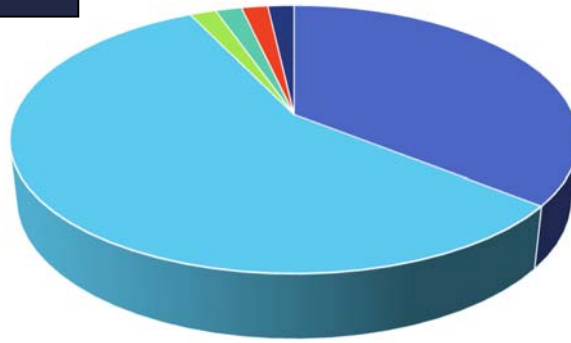
**Gender**



**Ethnic Origin**

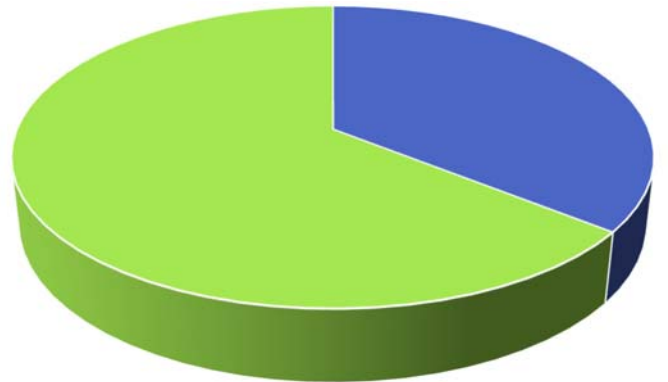


**Age**



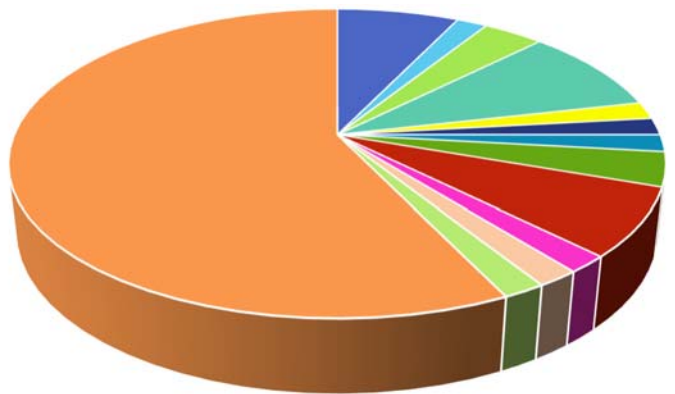
- 16-24
- 25-34
- 35-44
- 45-54
- 55-64
- 65+
- Prefer not to say

**Gender**



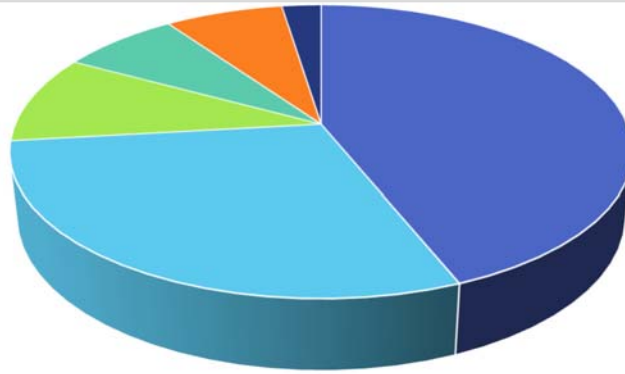
- Male
- Female

- Any other Asian background
- Any other ethnic group
- Any other Mixed/Multiple ethnic background
- Any other White background
- Asian/Asian British: Bangladeshi
- Asian/Asian British: Indian
- Asian/Asian British: Pakistani
- Black/Black British: African
- Black/Black British: Caribbean
- Mixed/multiple ethnic groups: White and Chinese
- Mixed/multiple ethnic groups: White and Asian
- Other ethnic group: Arab
- White: British/English/Welsh/Northern Irish/Scottish



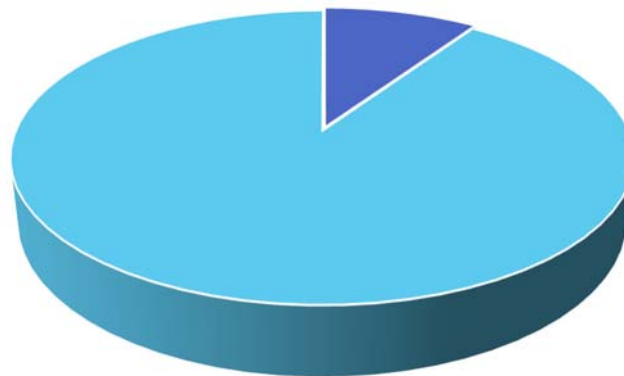
**Ethnic Origin**

**Age**



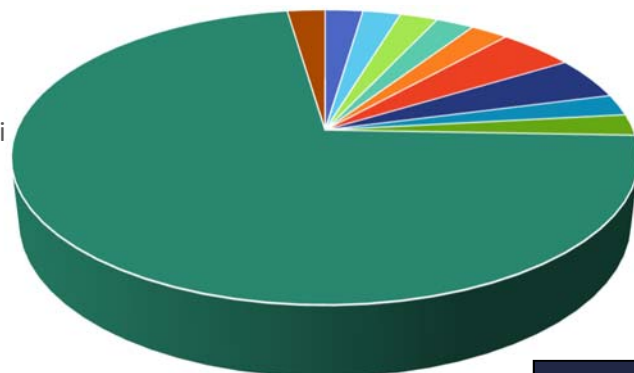
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**Gender**



■ Male ■ Female

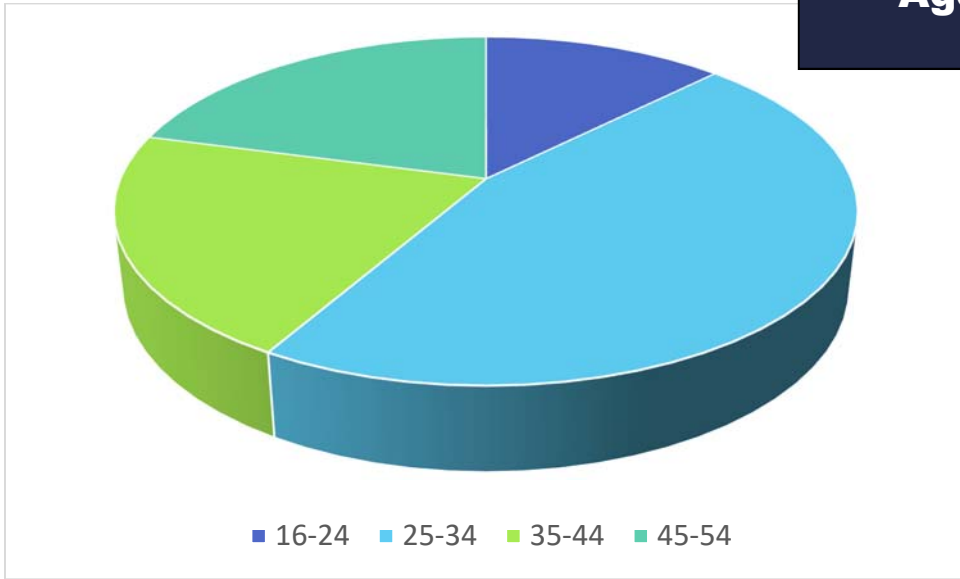
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- Mixed/multiple ethnic groups: White and Black Caribbean
- White: British/English/Welsh/Northern Irish/Scottish
- White: Irish



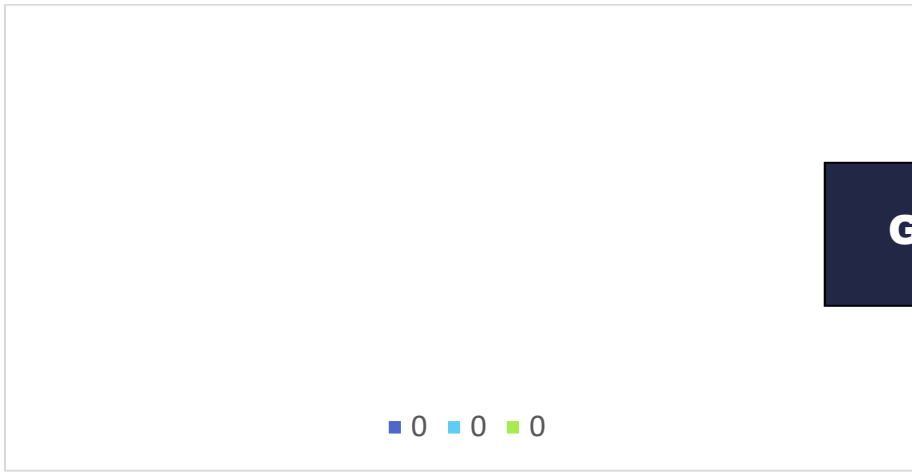
**Ethnic Origin**



**Age**

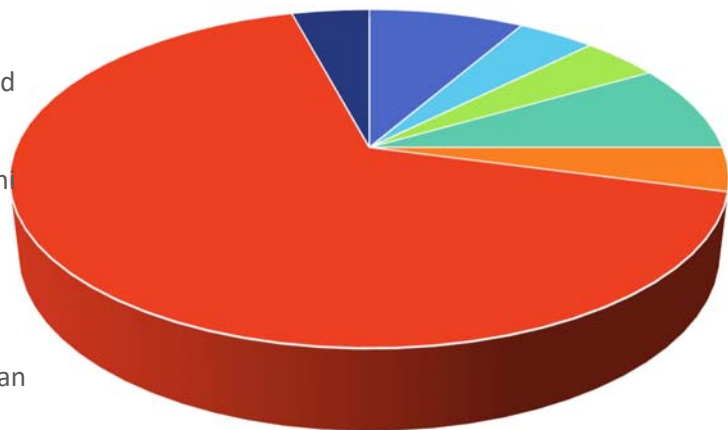


**Gender**



- Any other White background
- Asian/Asian British: Pakistani
- Black/Black British: African
- Black/Black British: Caribbean
- Mixed/multiple ethnic groups: White and Black African
- White: British/English/Welsh/Northern Irish/Scottish
- White: Irish

**Ethnic Origin**





# B E N C H M A R K I N G

Gender	Devonshires	City of London	Greater London	UK
Male	39%	55.4%	49.7%	50.1%
Female	58%	44.6%	50.3%	49.9%

Ethnicity	Devonshires	City of London	Greater London	UK
White	76.24%	80%	60%	86%
Asian	9.89%	13%	18%	7.5%
Black	5.93%	3%	13%	3%
Mixed/Other	3.57%	4%	5%	2.2%
Prefer not to say	2.77%	0%	0%	0%

Disability	Devonshires	City of London	Greater London	UK
Identified as disabled	2%	11.5%	17%	16%

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