



## Solicitor

### *Projects & Commercial (non-contentious) – 0-3 years PQE*

#### **The Firm**

From our offices in London, Leeds and Colchester, we provide legal services throughout England, Wales and Northern Ireland.

We are a “full service” firm with specialists in Real Estate & Projects, Banking, Commercial/Corporate, Litigation, Housing Management, Construction and Employment.

We are ranked in the top tier by Chambers and the Legal 500 for a number of our specialisms, including our social housing practice.

#### **The Team**

Within the Projects Team, we have four dedicated partners working on a wide variety of projects, procurement and commercial transactions.

The work covers a broad range of clients, from registered providers of social housing, to private developers, leisure providers, investors, local authorities and multi-national corporations.

#### **Job Purpose**

The Team is looking for talented junior solicitors who are interested in developing a career in supporting the delivery of social infrastructure projects.

Successful candidates will get exposure to a range of projects and specialisms, including advising on:-

- PFI (Private Finance Initiative) and PPP (Public Private Partnership) projects;
- Development agreements;
- Professional team appointments & collateral warranties;
- Funding agreements; and
- Public procurement rules.

The role will also include providing strategic advice on collaboration models and advising on governance-related issues for clients.

## Main Duties and Responsibilities of the Role

- Responsible for the day to day running of files to include, but not limited, to:
  - advising on project and concession agreements and affiliated project documents;
  - advice in relation to commercial contracts, including business to business services agreements, facilities management contracts and joint venture arrangements;
  - drafting and negotiating project ancillary construction documents, i.e. building contracts, professional team appointments, collateral warranties;
  - assisting partners and senior fee earners with advice in relation to governance and procurement issues;
  - supporting on other matters for partners and senior fee earners;
- To keep clients updated with progress and meeting agreed deadlines;
- Organise and maintain tidy and accurate files both in hard copy and electronically;
- To follow department procedures, the Solicitors' accounts rules and the Firm's policies and procedures as detailed in the Office Manual, including LEXCEL;
- Undertake such duties and tasks that are appropriate for the role of Solicitor such as changes in information systems and new technology as may reasonably be required;
- To take on an active role and responsibility for training and developing fee earners.

## Person Specification

### Attributes and Skills Required

- You will have undertaken seats in projects / construction and/or corporate / commercial teams;
- You will have a strong academic background, ideally gaining a 2:1 at degree level;
- You will enjoy client contact and have excellent communication skills, both written and verbal;
- Ability to prioritise workload to increase efficiency;
- You will be commercially aware and have an analytical approach, be proactive and able to convey clear and concise information to clients and external organisations;
- A high attention to detail to produce work / documentation which is consistently of a high standard;
- Have a flexible approach to work to ensure client deadlines are always met and clients are communicated with on a consistent and regular basis;
- Familiarity with industry standard construction contracts (i.e. the suite of JCT/NEC/FIDIC agreements) would be an advantage but is not necessary;
- Familiarity with the regulatory regime that applies to the social housing sector would be an advantage but is by no means necessary;

If you would like further details or wish to apply for this position please email your CV and covering letter direct to [legal.recruit@devonshires.co.uk](mailto:legal.recruit@devonshires.co.uk) and also complete the diversity monitoring questionnaire which can be accessed by [clicking here](#).

*Devonshires Solicitors LLP is committed to providing equal opportunities in employment and to providing a workplace free from discrimination and harassment. As such all job applicants, employees, partners and third parties who come into contact with us, will receive equal treatment, regardless of age, disability, gender re-assignment, marriage and civil partnership, trade union activities, pregnancy and maternity, race, religion or belief, sex or sexual orientation. We welcome applications from groups where we are currently under-represented. For this reason we ask that all candidates complete the [recruitment monitoring survey](#) in*

*complete confidence for statistical purposes in order that we can effectively monitor how well our Diversity procedures are working. To review our policies on Diversity & Inclusion and Dignity at Work please visit our recruitment pages at [www.devonshires.com](http://www.devonshires.com).*